

PBS TEACHER INCENTIVES

DIAMOND DOLLARS

The Positive Behavior Support Team in conjunction with faculty members at Northside Tech Middle School has devised three key recognition programs as part of PBS within the building. These programs are designed to recognize those individuals who do the right thing in upholding the expectations on a daily, weekly, and monthly basis. Administration is responsible for acknowledging teachers and staff by giving specific and positive feedback to those who are meeting building-wide expectations; these recognition programs are intended to complement this direct response to positive student behavior.

Diamond Dollars are an incentive program designed to recognize positive behaviors in those faculty members found going above and beyond what is expected of them. Teachers are allowed to redeem **Diamond Dollars** for one of the following items:

INCENTIVE	COST
Concession Item	\$5
Wear Jeans To Work	\$5
Lesson Plan Deadline Extension	\$5
Leave Five Minutes Early On A Friday	\$10
Use of the Principal's Parking Space For A Week	\$15
Leave 20 Minutes Early Any Day (in increments of 20 minutes)	\$20
Have An Administrator Cover A Class For 20 Minutes (in increments of 20 mins.)	\$25
Get Out Of One Day's Duty	\$20

Teachers may earn a **Diamond Dollar** by completing one of the following:

BEHAVIOR	DOLLAR AMOUNT
Completing Lesson Plans On Time	\$1
Responding To Administrator's Requests On Time	\$1
Completing Assigned Task By Administrator	\$1
Maintaining An Updated Webpage (monthly)	\$5
Monthly Perfect Attendance	\$5
Quarterly Perfect Attendance	\$10
Yearly Perfect Attendance	No Duty Next Year
Positive Contributions To School	\$ TBD

Teachers may also enter their **Diamond Dollars** in a prize drawing each semester. Prizes will vary. Administration is responsible for distributing **Diamond Dollars**. Teachers must arrange their options with the administrator and turn in their **Diamond Dollars** for the drawing. PBS Team Meeting may be asked to cover duties for teachers as needed.